



MAINE STATE BOARD OF NURSING

35 ANTHONY AVENUE • STATE HOUSE STATION 158
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In re:)
Doreen M. Salisbury)
of St. Albans, Maine)
License #R032432)

**CONSENT AGREEMENT
REGARDING VOLUNTARY
SURRENDER OF LICENSE**

INTRODUCTION

This document is a Consent Agreement regarding Doreen Salisbury's license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Doreen M. Salisbury, the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

By letter dated July 19, 1994, Ms. Salisbury was advised by the Board that it had received a letter dated July 14, 1994 from Robin Richmond LeBrun, Clinical Director of Regional Health's Homecare, stating that Ms. Salisbury, a former employee of that agency, had been observed and reported visiting former patients and was observed searching through one patient's kitchen cupboard when the patient left the room. One of the former patients reported the unauthorized use of a bottle of liquid codeine coinciding with a visit by Ms. Salisbury. On March 28, 1995, the Board received a letter from Ms. Salisbury in which she acknowledged a problem with relapse of her substance abuse and returned to the Board her license to practice professional nursing in Maine.

FINDINGS OF FACT

1. Ms. Salisbury now admits to a relapse of her substance abuse problem.
2. Ms. Salisbury now admits to taking and ingesting liquid codeine medication from a former patient without authorization.
3. Ms. Salisbury has now initiated substance abuse treatment with Nancy Marshall, L.S.A.C., a relapse prevention specialist.
4. Ms. Salisbury states that she is willing to continue treatment for substance abuse with Ms. Marshall.

COVENANTS

The Board agrees to enter into an agreement with Ms. Salisbury under which she will voluntarily surrender her license to practice professional nursing in Maine. The Board will accept the voluntary surrender of Ms. Salisbury's license with the following condition: should she petition the Board for reinstatement of her license she will provide to the Board along with her petition for reinstatement a comprehensive report from her substance abuse treatment counselor. Reinstatement at that point will be at the discretion of the Board. The Board agrees to take no further action upon these facts so long as Ms. Salisbury fully complies with this Consent agreement.

Ms. Salisbury understands that this document is a Consent Agreement which extinguishes her legal right to practice nursing in Maine. Ms. Salisbury understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Salisbury affirms that she executes this Consent Agreement of her own free will.

DATED: April 6, 1995

Doreen M. Salisbury
DOREEN M. SALISBURY

FOR THE MAINE STATE BOARD OF NURSING:

DATED: April 13, 1995

Jean C. Caron
JEAN C. CARON, R.N., M.S.
Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 4/18/95

Timothy W. Collier
TIMOTHY W. COLLIER
Assistant Attorney General
Counsel to the Board